

Software Quality & Test Analyst

£30-45k depending on experience

We make wearable trackers for dogs. No, we're not barking mad. We're developing the technology and consumer products that could help every dog owner (9 million in the UK alone) keep their dog healthier. It's big business, and we're the UK's clear leader in this growing space, with thousands of dog owners already using our innovative devices, friendly app and sophisticated cloud services every day. And boy do they love us!

Based in central Cambridge (near the station), our team of around twelve engineers and analysts create almost all of our software and hardware technology in-house. It's not easy. In fact it's really hard, But we're smart, we work fast and we have fun. And now we're looking for new people who'd like to join us and do the same.

Here's what we OFFER

- The chance to use today's most relevant and exciting technologies to build new software that gets released to real users (dog owners!) as often as every two weeks.
- An incredibly supportive and friendly team that believes in listening to everyone's ideas and helping everyone to do their very best job.
- The opportunity to kick start or grow your career through our commitment to on-the-job training and our regular "hack Friday" sessions.
- Fully-flexible working based either from our easy-to-get-to office (bring your dog if you like) or from your home, or both. As long as you're in the UK, you could work with us.
- The chance to be part of a successful tech start-up, and to see from the inside what makes a fast-growing business like ours succeed.
- A fun and sociable culture with lunchtime BBQs in our garden and regular out-of-hours events.

And here's what we NEED

- People who **get stuff done**. We can't overstate this. We ship working software to real users in a fast-moving market that works in dog years (that's 7x faster)!
- **Attention to quality**. We can't overstate this either. Every bug we ship damages our reputation, and every bit of code that's hard to modify costs us time and money.
- **Technical virtuosity**. We're small, so we have to be smart. We need test analysts with a genuine passion for producing quality software that really "sings".
- **Commercial and user nous**. Sorry, it's not enough just to be a technical wizard. You also need to understand what our business is about, and appreciate what makes our users tick.
- **Independence and teamwork**. Yes, both. We need people who can work unsupervised by themselves on one day, and as a part of the pack the next.
- **Clear thinking under uncertainty**. We live in a complex world and we don't always have all the data. We need people who can fill in the gaps and imagine the whole picture.
- A "**can do**" approach to life. If something looks hard – impossible even – we still try to find a way to do it, or something very like it. See also "get stuff done" above.

Desirable TECHNICAL SKILLS

You don't need to have every skill here, but the more the better. This role will be mostly focused on automation, but as we're a small team, you'll also be required to get your hands dirty in manual testing. We're looking for experience of:

- A broad range of test automation approaches
- Test automation frameworks like Selenium / Appium
- Developing and enhancing tests in an automation framework
- Manual and exploratory testing
- Strong analytical skills and attention to detail with a focus on quality
- Developing and managing performance testing

Our TECH STACK

- We develop interactive mobile apps on iOS and Android in C# using Xamarin.
- Our back-end cloud services are built using the latest .NET stack and live in Microsoft Azure.
- Fully-automated testing and build pipeline development are carried out by our QA and DevOps functions.

How to APPLY

We'd love to talk to you, and there will be lots of people wanting to talk to us. But we can't talk to everyone. So, we need you to send us these **TWO** things (we won't consider candidates who provide only one):

1. **Your CV**. This should give us a detailed history of your education and career so far including the reasons why you changed jobs.
2. A brief **covering letter or personal statement** (plain text / email is fine) telling us about previous experiences where you've demonstrated at least some of the behaviours we describe under "*And here's what we NEED*" above. Please be specific, and link the experiences you describe to the categories we outline in that particular section.

In return, we promise to reply letting you know whether we'd like to take the conversation further. And if we do, and you have a dog, don't forget to ask us for a PitPat with our compliments. :-)

Good luck!